

**STUDENT EMPLOYMENT  
JOB CLASSIFICATION AND PAY LEVEL GUIDELINES  
Effective February 21, 2025**

**LEVEL ONE** Salary Range: \$12.83 - \$14.10

- Minimal experience, and/or on-the-job training required
- General work, with some independent responsibility and routine decision-making
- Basic keyboarding/computer skills

**POSITIONS:** Attendant/Monitor, Concession Worker, Desk Staff, Event Staff, Student Assistant I, Student Trainer, Usher, Photographer, Writer, Reporter, Project Organizer

**LEVEL TWO** Salary Range: \$14.11 - \$15.22

- Previous training or advanced specialized skills/abilities required
- Significant amount of independence and responsibility, with little supervision
- Contact with the public a major responsibility
- Duties may include some supervision of others

**POSITIONS:** Computer Consultant, Grounds Keeper, Maintenance Staff, Secretary, Sports Information Specialist, Student Assistant II, Editor, Team/Equipment Manager, Telemarketer, Ticket Assistant, Animal Curator, Accounting Clerk, Carpenter.

**LEVEL THREE** Salary Range: \$15.23 - \$16.58

- Considerable amount of academic study or related work experience required (at junior/senior level)
- Duties are varied and complex, contact with public likely.
- Full responsibility for a particular activity, program, or building
- High level of technical/computer/programming skills needed

**POSITIONS:** Auxiliary Officer, Editor, Peer Counselor, Programmer, Project Coordinator, Student Assistant III, System Analyst, Web Designer, Technician, Tutor, and Publisher.

**GRADUATE LEVEL** Salary Range: \$16.59 - \$18.04

- BA/BS degree required
- Duties are varied and complex, involving a high degree of responsibility and independent judgement, contact with the public
- Assignments involve research, analysis, and teaching
- High level of technical/computer/programming skills needed

**POSITIONS:** Graduate Assistant, Graduate Project Coordinator, Law Clerk, Research Assistant, Teaching Assistant

**PROFESSIONAL LEVEL** Salary Range: \$18.04 and above

- MA/MS degree required or 2nd year Law Student, Dental Student
- Program of Study leading to a Doctoral Degree
- Direct involvement with the Community
- Interview Clients/Witnesses

**POSITIONS:** Law Interns, Student Therapists